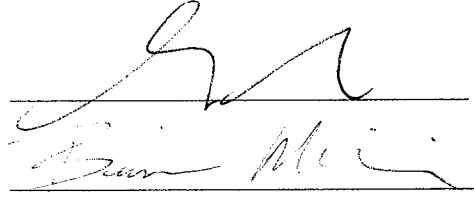


February 1, 2023

Whereas, Paul Hammons, a preacher of the gospel, has agreed to receive his wages from the San Marcos church of Christ in his performance of evangelism, and

Whereas, the San Marcos church of Christ does not provide a residence for this preacher,

It is hereby resolved that the total compensation paid to Mr. Hammons for the period beginning February 1, 2023 and ending December 31, 2023, shall be not less than \$1000 /mo. that shall include a monthly payment of \$1000 per month, that is designated as rental allowance within the meaning of that term as used in section 107 of the Internal Revenue Code of 1954.



A handwritten signature in black ink, appearing to read "Paul Hammons", is written over a horizontal line. Below this line is another horizontal line, and further down is a third horizontal line, all of which are currently empty.